***2024***



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# Germantown Baseball Inc. By-Laws

# ARTICLE I

## NAME

This organization shall be known as GERMANTOWN BASEBALL INC.

# ARTICLE II

## OBJECTIVE

The objective of Germantown Baseball Inc. shall be to implant firmly in the boys and girls of the community the ideals of good sportsmanship, honesty, loyalty, courage, and respect, so that they may be finer, stronger, happier boys and girls, and will grow to be good, clean-living and healthy citizens.

This will be achieved by providing supervised (competitive) athletic games. THE SUPERVISORS SHALL BEAR IN MIND THAT MOLDING THE CHARACTER OF FUTURE CITIZENS IS OF PRIME IMPORTANCE and the attainment of exceptional athletic skill or winning of games is secondary.

# ARTICLE III

## BOARD OF DIRECTORS

The Board of Directors of Germantown Baseball Inc. shall be composed of 16 members as follows: President, 1st Vice President (supervises Baseball), 2nd Vice President (supervises softball), 3rd Vice President (supervises T-Ball and Coach Pitch Baseball), Treasurer, Secretary, three Baseball Players Agents, two Softball Player Agent, one Machine Pitch Player Agent, one T-Ball Player Agent and three Members at Large, all to be elected by the General Membership.

# ARTICLE IV

## SELECTION OF THE BOARD OF DIRECTORS

The election of officers shall be held the first Thursday in September.

1. A President shall be elected for two years by the General Membership at the September election meeting every uneven year.
2. A 1st Vice President (Baseball) shall be elected for two years by the General Membership at the September election meeting every even year.
3. A 2nd Vice President (Softball) shall be elected for two years by the General Membership at the September election meeting every uneven year.
4. A 3rd Vice President (Tee Ball & Coach Pitch Baseball) shall be elected for two years by the General Membership at the September election meeting every uneven year.
5. Softball player agent #2 shall be elected for two years by the General Membership at the September election meeting every uneven year.
6. A Secretary shall be elected for two years by the General Memberships at the September election meeting every even year.
7. A treasurer shall be elected for two years by the General Membership at the September election meeting every uneven year.
8. A Baseball Player Agent for 9–10-year-olds shall be elected for two years by the General Membership at the September election meeting every even year.
9. A Baseball Player Agent for 11–12-year-olds shall be elected for two years by the General Membership at the September election meeting every even year.
10. A Baseball Player Agent 13-Over shall be elected for two years by the General Membership at the September election meeting every uneven year.
11. A Softball Player Agent #1 for all ages shall be elected for two years by the General Membership at the September election meeting every even year.
12. A Boy’s Coach Pitch Player Agent (Ages 7-8) shall be elected for two years by the General Membership at the September election meeting every uneven year.
13. A T-Ball Player Agent for all ages shall be elected for two years by the General Membership at the September election meeting every even year.
14. Three At Large Members shall be elected for two years by the General Membership at the September election meeting. Two every even year and one every uneven year.
15. All elected officers shall assume their duties upon election.
16. The President of Germantown Baseball Inc. shall also serve as Chairperson of the Board.
17. All members of the Board are eligible for re-election.
18. If for any reason, a vacancy (vacation and sickness excepted) on the Board of Directors exists, the President, or in the absence of the President, the 1st Vice President shall APPOINT a member to the Board of Directors to serve until the next general meeting when a replacement shall be elected until the next General Election in September. In case of resignation, suspension, or death of the President, the 1st Vice President declines the office of President; he shall serve as acting President until an election can be held at the next general meeting.
19. If a member of the Board of Directors misses 4 meetings in one year, their name will be brought up and reviewed at the next Board meeting about their absenteeism. If a member misses 5 regularly scheduled Board meetings in 1 year, his/her action is detrimental to the organization. Action by the Board will be justified through Article IV, Section T.
20. The Board of Directors shall have the authority to suspend any officer or board member whose conduct they consider detrimental to the best interest of the organization. The President shall notify these persons. Suspension requires nine negative votes.
21. If a person is suspended, he cannot be considered for reinstatement as a member for one year from the date of suspension (See IV, Q).
22. Members elected to the Board of Directors must abide by all Rules and Regulations.

# ARTICLE V

## GOVERNMENT

1. The government of Germantown Baseball Inc. shall be under the direct supervision of the President and the Board of Directors.
2. Community functions shall be under the authority of the Board of Directors.
3. No matter the number amount of the Board of Directors attends a meeting, a CHANGE OF THE BY-LAWS OF GERMANTOWN BASEBALL INC. **will require at least nine votes to carry**. If a motion does not receive the required number of votes to pass, this same motion can only be brought up on the floor at the next Board of Directors meeting. If it fails again, it must be dropped until the next term, starting in September.

NOTE: Situations in which President can, but is not needed to vote:

* 1. Any time vote is by ballot.
	2. In a simple majority vote, either to break or cause a tie.

In an appeal on the decision of the President, a tie vote sustains the President’s decision, even though his vote created the tie, on the principle that the decision of the President can be reversed only by a majority.

1. Any Motion must have two readings. Motions concerning expenditures for league operations, manager /coach approval and any disciplinary action are excluded.
2. All managers and coaches shall be approved by the Board of Directors at the earliest date. If a manger or coach is turned down, the President shall notify these individuals in writhing within 72 hours. A written request from the individual within a week after notification must be sent to the President requesting an appeal and a special meeting must be called to hear the appeal within 1 week of the request. A second vote will be taken at that time. If the appeal fails, it cannot be brought up again until next term, starting in September.
3. Committee Chairperson shall be appointed by the President and approved by the Board of Directors.
4. The agenda for a special Board of Directors meeting must be said at the time the meeting is called.
5. Articles I - VIII shall be considered the By-Laws of Germantown Baseball Inc.

# ARTICLE VI

## MEETINGS

1. Meetings of the Board of Directors shall be held each month on a designated date (normally the 1st Thursday of each month). More meetings may be called by the President or, upon request to the President by three members of the Board of Directors.
2. Roberts Rules of Order will be in effect only when the Rules and By-Laws of Germantown Baseball Inc. do not cover the situation.
3. The President shall make a report at the regular September meeting to the general membership. This report shall have a resume of the past year and plans for the coming year, and future goals.
4. Board Members may be considered present for Meetings of the Board of Directors via electronic devices virtually. The Member may only use this 3 times in one year span.
5. Emergency Meetings may be held via electronic device for virtual meetings and will not count as part of the total amount of usages allowed in section (d) of this article.

# ARTICLE VII

## MEMBERSHIP

1. Parents, Grandparents and Guardians of boy and girls actively taking part in Germantown programs shall be members of Germantown Baseball Inc. for the current year.
2. Managers, coaches, umpires, groundskeepers, and scorekeepers (16 years and older) who do not qualify under paragraph (a) shall be members for the current year.
3. Members of the Board of Directors (past and present) and Committee Chairpersons who do not qualify under paragraph (a) shall be members indefinitely.

# ARTICLE VIII

## FINANCIAL POLICY

1. The Board of Directors shall decide on all matters about the finances of the organization.
2. It shall be a permanent policy of the organization to place all income into a common league treasury.
3. The expenditure of money shall be directed in the best interest of the league with the approval of the Board of Directors.
4. The Board of Directors shall discourage the contribution of funds to individuals or teams, but recommend, if such offers are made, that they be donated to the common treasury.
5. The President will appoint an Audit Committee to examine the corporation books and report to the Board of Directors their findings. This action should take place during the 1st year of the Treasurer’s 2-year term. Appointment of the committee, by the President, will occur at the September meeting and the report back to the full Board will occur at the December meeting. The audit of the books in the 2nd year of the Treasurer’s 2-year term will be done by an outside qualified Accountant. The choice of such a firm or individual will follow Germantown’s purchasing procedures. Awarding of the contract will occur in September and a final report will be given to the Board of Directors at eh December meeting.
6. In order that Germantown Baseball Inc. may qualify as a non-profit organization, Kosair Charities, a non-profit organization, is named as the beneficiary from league treasury in case of the Dissolution of the organization.
7. The President is allowed to spend $50.00 per month at his discretion for the betterment of the league. If more money is needed, it must be approved by the Board of Directors.